Gulf Oil Safety Policy

Safety is at the heart of the Gulf Oil International Group (“Gulf Oil”). It is a fundamental part of what we do, our business, and our culture. Gulf Oil shares a commitment to protect the safety of our employees, our contractors, our customers and any others around us.

Gulf Oil believes that all accidents and injuries are preventable. We believe that through working together and helping each other we can improve safety performance. Everybody must take responsibility for the safety of themselves and others – it is everybody’s business, every day. All Gulf Oil employees understand that adherence to safety policies is a condition of their employment.

Objectives

- Gulf Oil aims to achieve zero accidents or injuries for anyone who might be affected by our activities.
- Gulf Oil aims to ensure every employee, contractor and visitor will leave Gulf Oil sites each day unharmed and in good health.
- Gulf Oil aims to create, promote and maintain a proactive and positive safety culture.

Commitments

- All Gulf Oil employees shall comply with Gulf Oil safety requirements, relevant legislation and any other specified safety requirements.
- Gulf Oil management at all levels will provide leadership, accountability, and resources in order to prevent accidents and injuries.
- Gulf Oil will provide consistent and regular safety information, instruction and training to all employees.
- All Gulf Oil employees shall be committed to the continuous improvement of safety practices, performance and standards.
- All Gulf Oil employees shall have the responsibility and authority to intervene and stop any unsafe or non-compliant practices.
- All Gulf Oil employees shall contribute proactively to a positive safety culture through engaging with not only employees but also the wider world.

Sandra Georgeson
Director
For and on behalf of the board of Gulf Oil International Limited
1st October 2018

For further guidance see the Gulf Oil Safety Manual or contact safety@gulloiltd.com